

May 9, 2006

City: Mishawaka

County: ST. JOSEPH

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

Department of Public Works:

1. R&S 90601/3-1 Douglas Rd. Rehabilitation from Fir Rd. to Elm Road; #20061202
2. R&S 90601/3-2 Ash Rd. Rehabilitation from Edison Rd. to Douglas; 20061203
3. R&S 90601/1 Bittersweet Rd. Rehabilitation from Anderson Rd to SR 23; 20061204
4. R&S 90601/1-2 Juniper Rd. Rehabilitation from Darden Rd. to Auten Rd.; 20061205
5. R&S 90601/3-3 Day Rd. Rehabilitation from Current Rd. to Bittersweet Rd.; 20061206
6. R&S 90601/3-4 Buckeye Rd. Rehabilitation from Jefferson Rd. to McKinley Hwy.; 20061207
7. R&S 90601/2-1 Beech Rd. Rehabilitation from Madison Rd. to Kern Rd.; 20061208
8. R&S 90601 Miscellaneous Rd. Resurfacing in Various Subdivisions in District 1, 2 & 3 20061209

Bonnie Subdivision, Park Forest, Georgian Acres, Tollview,
Diamond Pointe, Weller Heights, Rolling Oaks and Greenfield;

9. Quince Road over Yellow Bank Creek Structure Replacement; 20061210
10. Fir Road over Rogers Ditch Structure Replacement; 20061211

A. TYPE OF CONSTRUCTION

The common construction wage rate listed below are for the following type of construction work **(Mark One)**:

- () Commercial Building
(X) Heavy/Highway

B. GOVERNING DEFINITIONS

The undersigned common construction wage committee has determined that for the above-cited project the following definitions of classifications shall be used when applying this wage scale to said project **(Mark One)**:

- (X) The Indiana Department of Labor's *Guide to Building Trades Classifications with Descriptions*;
() The United States Department of Labor's *Dictionary of Occupational Titles*; or
() Other attached document.

A copy of the above marked document is attached to this document and labeled "Attachment A".

C. WAGE RATES

The wage rates under the column "Total" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

<i>Classification</i>	<i>Class</i>	<i>Hourly Rate</i>	<i>Other Hourly Compensation</i>	<i>Total</i>
Asbestos Worker				
Journeyman	Skilled	\$27.50	\$10.49	\$37.99
4th Year Apprentice	Semiskilled	\$24.75	\$10.49	\$35.24
3rd Year Apprentice	Semiskilled	\$22.00	\$10.49	\$32.49
2nd Year Apprentice	Semiskilled	\$19.25	\$10.49	\$29.74
1st Year Apprentice	Unskilled	\$16.50	\$10.49	\$26.99
Asbestos Abatement				
Journeyman	Skilled	\$17.55	\$8.45	\$26.00
2nd Year Apprentice	Semiskilled	\$13.00	\$6.45	\$19.45
1st Year Apprentice	Semiskilled	\$11.00	\$5.45	\$16.45
Probationary Worker	Unskilled	\$11.00	\$0.70	\$11.70
Carpenters				
Journeyman	Skilled	\$23.66	\$8.67	\$32.33
4th Year Apprentice	Semiskilled	\$21.29	\$8.67	\$29.96
3rd Year Apprentice	Semiskilled	\$18.93	\$8.67	\$27.60
2nd Year Apprentice	Semiskilled	\$16.56	\$8.67	\$25.23
1st Year Apprentice	Unskilled	\$14.20	\$8.67	\$22.87
Cement Masons				
Journeyman	Skilled	\$25.41	\$8.95	\$34.36
3rd Year Apprentice	Semiskilled	\$22.00	\$8.95	\$30.95
2nd Year Apprentice	Semiskilled	\$18.63	\$8.95	\$27.58
1st Year Apprentice	Unskilled	\$15.25	\$8.95	\$24.20
Dynamite Men				
Journeyman	Skilled	\$20.58	\$7.08	\$27.66
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians				
Journeyman	Skilled	\$27.14	\$13.13	\$40.27
5th Year Apprentice	Semiskilled	\$23.07	\$12.26	\$35.33
4th Year Apprentice	Semiskilled	\$20.36	\$12.18	\$32.54
3rd Year Apprentice	Semiskilled	\$17.64	\$11.80	\$29.44
2nd Year Apprentice	Semiskilled	\$14.93	\$11.42	\$26.35
1st Year Apprentice	Unskilled	\$10.86	\$6.31	\$17.17
Iron Workers				
Journeyman	Skilled	\$22.30	\$13.66	\$35.96
4th Year Apprentice	Semiskilled	\$20.07	\$13.66	\$33.73
3rd Year Apprentice	Semiskilled	\$17.84	\$13.66	\$31.50
2nd Year Apprentice	Semiskilled	\$15.61	\$13.66	\$29.27
1st Year Apprentice	Unskilled	\$13.38	\$13.66	\$27.04
Laborers				
Journeyman	Skilled	\$19.72	\$7.10	\$26.82
3rd Year Apprentice	Semiskilled	\$18.73	\$7.10	\$25.83
2nd Year Apprentice	Semiskilled	\$16.76	\$7.10	\$23.86
1st Year Apprentice	Unskilled	\$14.79	\$7.10	\$21.89

<i>Classification</i>	<i>Class</i>	<i>Hourly Rate</i>	<i>Other Hourly Compensation</i>	<i>Total</i>
Operating Engineers				
Journeyman	Skilled	\$32.35	\$13.75	\$46.10
4th Year Apprentice	Semiskilled	\$29.10	\$13.75	\$42.85
3rd Year Apprentice	Semiskilled	\$25.55	\$13.75	\$39.30
2nd Year Apprentice	Semiskilled	\$21.65	\$10.90	\$32.55
1st Year Apprentice	Unskilled	\$19.20	\$10.90	\$30.10
Painters/Brush/Roll				
Journeyman	Skilled	\$21.50	\$8.41	\$29.91
4th Year Apprentice	Semiskilled	\$19.35	\$5.48	\$24.83
3rd Year Apprentice	Semiskilled	\$17.20	\$5.23	\$22.43
2nd Year Apprentice	Semiskilled	\$13.98	\$5.23	\$19.21
1st Year Apprentice	Unskilled	\$10.75	\$5.23	\$15.98
Painters/Sprays/Sandblast				
Journeyman	Skilled	\$22.00	\$8.41	\$30.41
4th Year Apprentice	Semiskilled	\$19.35	\$5.48	\$24.83
3rd Year Apprentice	Semiskilled	\$17.20	\$5.23	\$22.43
2nd Year Apprentice	Semiskilled	\$13.98	\$5.23	\$19.21
1st Year Apprentice	Unskilled	\$10.75	\$5.23	\$15.98
Plumbers				
Journeyman	Skilled	\$27.00	\$10.64	\$37.64
5th Year Apprentice	Semiskilled	\$24.30	\$10.64	\$34.94
4th Year Apprentice	Semiskilled	\$20.25	\$10.64	\$30.89
3rd Year Apprentice	Semiskilled	\$17.55	\$10.64	\$28.19
2nd Year Apprentice	Semiskilled	\$13.50	\$10.64	\$24.14
1st Year Apprentice	Unskilled	\$12.15	\$10.64	\$22.79
Teamsters				
Pickup Truck	Skilled	\$22.86	\$7.29	\$30.15
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Single Axle	Skilled	23.01	\$7.29	\$7.29
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Tandem	Skilled	\$23.11	\$7.29	\$30.40
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Tri-Axle	Skilled	\$23.31	\$7.29	\$30.60
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Lowboy	Skilled	\$23.41	\$7.29	\$30.70
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Semi	Skilled	\$23.31	\$7.29	\$30.60
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Quad Axle	Skilled	\$23.51	\$7.29	\$30.80
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
Articulating Dump	Skilled	\$23.51	\$7.29	\$30.80

<i>Classification</i>	<i>Class</i>	<i>Hourly Rate</i>	<i>Other Hourly Compensation</i>	<i>Total</i>
Combination Man	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00
	Skilled	\$24.01	\$6.85	\$30.86
	Semiskilled	N/A	N/A	\$0.00
	Unskilled	N/A	N/A	\$0.00

D. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semiskilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

Unless specifically stipulated in Section B, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semiskilled or unskilled designation with regard to that classification.

E. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

The utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

F. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

G. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

H. SIGNATURES OF APPOINTEES



Appointee named by the Indiana State
AFL-CIO

Industry Appointee named by Awarding
Agency

Appointee named by the Governor of
Indiana



Taxpayer Appointee named by the County
Legislative Body

Taxpayer Appointee named by the
Awarding Agency

05/09/06

Date